



**SimplyMustard**

Dignity Health

## Dignity Health

### About Dignity Health

Dignity Health is a California-based not-for-profit public-benefit corporation that operates hospitals and ancillary care facilities in 3 states. Headquartered in San Francisco, Dignity Health is the fifth largest health system in the nation and the largest hospital provider in California.

Dignity Health is made up of more than 60,000 caregivers and staff who deliver excellent care to diverse communities in 21 states. Through teamwork and innovation, faith and compassion, advocacy and action, we endeavor every day to keep you happy, healthy, and whole.

### Overview – Ideal Value

Dignity Health was looking at hiring IT professionals for their internal job roles two years ago. So, IKM was promoted internally to the IT Hiring Managers at Dignity Health by Matthew J. Elliott Director, Resource Capacity Management. Matthew felt IKM was a great tool to identify an individual's IT skills and knowledge which added value to their screening process for external candidates as well as internal development for their IT team.

*“As a hiring manager, it's important to find the right person with the right skills when it comes to Information Technology at Dignity Health. Along with finding candidates with hands-on technical experience we must delve deeper to understand the skills they possess.”*

*Andrew Madison, Manager – Enterprise UNIX Engineering*

### Apply the Value

“The IKM assessments offered a baseline so there's no discrepancy or lack of questions to assess the individual's skills in a particular program and the IKM Profile report provides the results. By implementing IKM's assessments we have:

- Improved our hiring process
- Better selection of candidates through a process used enterprise-wide
- Ease of use for the administrator and candidate, making the selection process not overly complicated
- Hands-on screening – the IKM testing platform is easy to use and not a lot of training necessary”

Andrew Madison, Manager – Enterprise UNIX Engineering

### The Results



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Better hiring process for screening external candidates, and a robust list of assessments to choose from.

### Contact SimplyMustard

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